



# The Association of Reform Jewish Educators

Since 1955

633 Third Avenue | New York, NY 10017-6778

**ANNUAL MEETING**  
**ASSOCIATION OF REFORM JEWISH EDUCATORS**  
**January 23, 2018**      **7 Shvat 5778**  
**Sheraton Seattle Hotel**      **Seattle, Washington**

Aaron, Jamie  
Alter, Daniel  
Aronson, Judith  
Barany, David  
Barzilai, Lisa  
Bazeley, Alyson  
Bell, Missy  
Bernstein, Kevin  
Braginsky, Jessica  
Brown, Sharon  
Carlson, Stefani  
Carr, Joan  
Citrin, Leah  
Cohen, David  
Cohen, Emily  
Cohen, Marcia  
Cohen, Bradley  
Cohen, Cheryl  
Cook, Jody  
Cosden, Susan  
Daitch, Lori  
Davids, Mindy  
Delcau, Stacey  
Dewey, Lindsey  
Dickman, Marci  
Ehrlich, Vanessa  
Eisenberg, Robin  
Erez, Heather

Escobar, Sarah  
Field, Jamie  
Filler, Jed  
Finkel, Kelly  
Flash, Allison  
Fleekop, Andrea  
Fraade, Rena  
Frank, Mary  
Frankel, Lisa  
Freiberg, Morissa  
Furman-Lee, Sharon  
Gluck, Sarah  
Goodman, Roberta  
Gordon, Arianna  
Green, Lori  
Greenberg, Julie  
Greene, Amanda  
Greenfield, Michael  
Greninger, Nicole  
Gronlund-Jacob, David  
Hankin, Philip  
Henry, Liza  
Herlich, Amanda  
Hochhauser, Marc  
Hoffman, Gilad  
Jaffe, Jen  
James, Jennifer  
Kaye, Terry

Kopf, Carla  
Kurnow, Ava  
Langer, Lisa  
Lee, Abra  
Levin, Rachel  
Levine, Tess  
Levy, Molly  
Lidsky, Anne  
Liebeskind, Rina  
Locketz, Jessica  
Luger, Lauren  
Magidson, Jordan  
Mandell, Avram  
Margolis, Rachel  
Marks, Rachel  
Marx, Ashley  
Medwin, Daniel  
Mendelson, Orly  
Miller Baritz, Felice  
Morosohk, Deborah  
Morrel, Susan  
Morton, Sharon  
Moskowitz, Nachama  
Moss, Luisa  
Myerson, Marlene  
Naide, Laura  
Neiman, Monica  
Nelson, Brian

Niederman, Deborah	Schloss, Janine	Young, Beth
Noyman, Reut	Schwartz, Stephanie	
Nyer, Shoshana	Schwartz, Samara	
Opatowsky, Rachel	Scott, David	
Pennamacoor, Beth	Shamout, Jessica	
Perolman, David	Sher, Randi	
Perry, Elana	Sherry, Mindy	
Plotkin, Daniel	Shimansky, Barbara	
Raff, Bruce	Silverman, Patricia	
Rapoport, Jay	Siroka, Debra	
Regev, Lara	Smith, Barry	
Rigler, Stacy	Sommer, Phyllis	
Roger, Miles	Stern, Miriam	
Rosenthal, Stacy	Stollman, Melissa	
Rosenthal, Heather	Swedlove, Joel	
Ross, Amy	Tansky, Alexander	
Rotstein, Evie	Tepper, Arielle	
Rowe, Debi	Trager, Karen	
Rubin-Schlansky, Hannah	Trexler, Lauren	
Rudin, Eve	Vanek, Julie	
Sacharoff, Sheryl	Vogel, Carrie	
Sagarin, James	Weikel, Alison	
Sandler, Ben	Weisman, Tami	
Schickler, Stan	White, David	

1. **Welcome** – Anne Berman Waldorf, ARJE President  
Anne welcomed everyone to the annual plenary meeting.
2. **Innovation Playground: Bringing it Home** – Bradley Cohen, RJE, Annual Gathering Co-Chair  
Bradley wrapped up the last program by concluding that we too, as Jewish educators, need to play in order for our own creative juices to flow.
3. **Member Relations Team** – Alyson Bazeley & Barbara Shimansky, RJE, Team Leaders  
Welcome to all first timers & new members! They gave a brief plug for *Hinenu*, the ARJE member initiation program. Next cohort is starting soon.
4. **Kavanaugh-In-Song** – David Perolman  
David led the group in singing “I believe that God is in me,” words by Helen Keller & music by Dan Nichols

5. **Communications Team** – Jay Rapoport and Vanessa Ehrlich, RJE, Team Leaders  
The mission and vision of the communications team is to help members make close connections, and share new ideas.
6. **Excellence Task Force** – Missy Bell, RJE & Beth Young, RJE, Co-chairs  
They are beginning a new task force to explore what excellence means in our work. They look forward to connecting with members about this work and sharing their findings.
7. **Finance Report** – Rabbi Joe Eiduson, RJE & Miles Roger, RJE, Team Leaders
  - A. Report on Fiscal Year 2017
    - The FY 2017 Audit was accepted by the Board in October 2017. Our books look “clean” and our accountant is pleased with the progress he sees in all areas.
    - The Finance Team engaged a professional Financial Advisor to monitor our investments, analyze our portfolio and make changes as needed.
    - The Finance Team is now responsible for the organization and implementation of Distinguished Educator Honor at the Annual Gatherings
    - The Finance Team is working with the Executive Director on our organization’s 501C3 status and on our ability to process dues using an online form and payment.
    - The Development Committee is working on the engagement of a Development Director. We are accepting resumes for this position.
    - Income distribution for FY 2017 was from 69% Membership Dues, 25% from Annual Gathering registrations, and the remainder from a combination of Ad Journal submissions, sponsorships for the Annual Gathers, and a few miscellaneous contributions.
  - B. Report on Fiscal Year 2018

The board approved the FY2018 budget with a deficit of \$11,234.  
Of note in this budget with regards to income:

    - The Vice President of Finance created a new Dues Payment Form in response to the new categories of membership approved by the board in 2016.
    - The budget plans for flat dues, donation and annual fund projections
    - The budget plans for increased investment income

Of note in this budget with regards to expenses:

    - There is continued emphasis on lowering expenses
    - There is no increase in expenses for rent and shared services from URJ
    - The Board decided to fund Development Director outside of budget.

8. **Professional Learning Team** – Marisa Kaiser, RJE, Vice President  
The PL Team is in the midst of a visioning process. Please respond to requests for input, including suggestions for content of learning and the types of professional learning you like to engage in.
9. **Reform Pension Board** – Michael Kimmel, Executive Director of the Reform Pension Board  
Rabbi Roxanne Shapiro, RJE & Rabbi Bruce Raff, RJE represent the ARJE on the RPB board. This past year was a great year for investors all around in Tier 1 funds. Tier 2 funds did well too.  
Upcoming:
- RPB is launching a loan program so that one could borrow against their own account
  - Launching a Roth 403b option, for contributing post tax dollars
  - New RPB website: will be able to have greater access to information, single sign in to accounts, mobile enabled
  - Reform Jewish values fund is launching in February 2018. They mapped URJ/CCAR resolutions to identify a unique set of companies
  - that reflect these values. We will be able to participate in shareholder resolutions of those companies. Globally diversified. Low cost.
  - If you want to join the RPB, be in touch with Michael Kimmel.
10. **Advocacy Team** – Dr. Lesley Litman, RJE, Vice President  
Biennial was a great success! The team is about to launch an Advancing the Profession Task Force, with Melissa Buyer Whitman, RJE & Susan Morrel, RJE as chairs.  
We are partnering with HUC-JIR in planning for the future of the ARJE/HUC externship program.

Respectfully submitted,

Rabbi Laura Novak Winer, RJE  
ARJE Past President