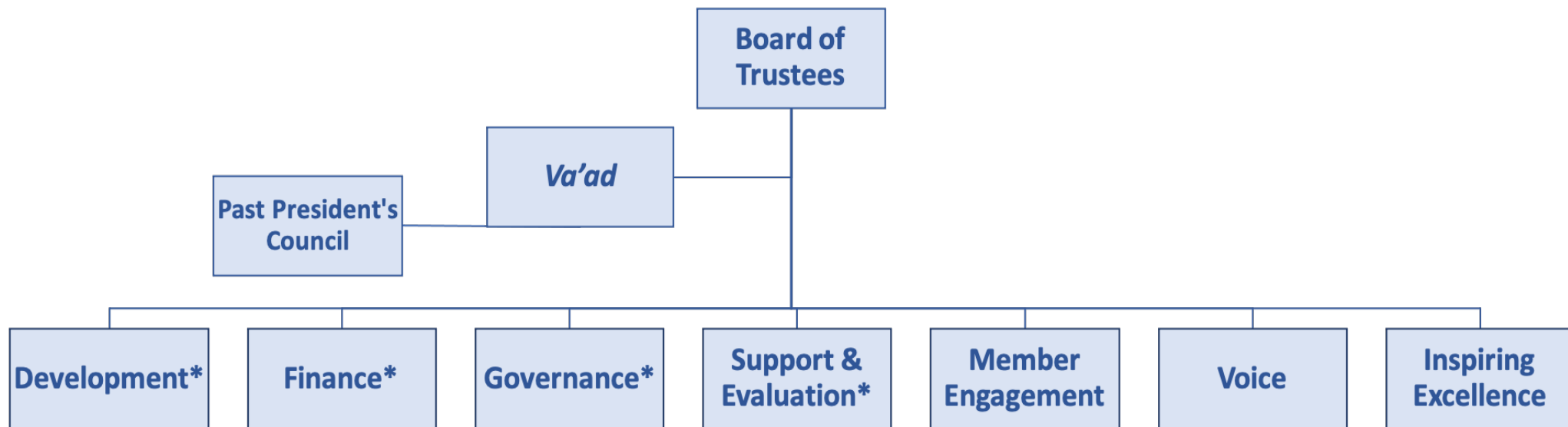


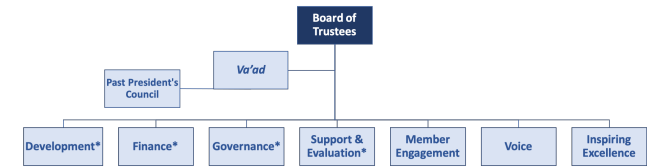
# ARJE New Leadership Structure



ARJE is the voice for Reform Jewish education.  
We advance the profession of the Jewish educator.  
We are dedicated to inspiring excellence in Jewish education.



# Board of Trustees



## Role of the Board of Trustees:

- Guardian of the ARJE's mission
- Oversees the business and affairs of the organization
- May exercise and delegate any and all of the powers of the organization as it sees fit.
- Shall employ, direct and discharge the ARJE Executive Director.
- Trustee members shall actively participate in community outreach, gift solicitation, and event and campaign planning.

## Number of Trustees

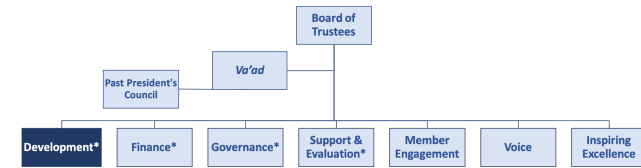
*(minimum of 18 and no more than 24)*

### Includes:

- Officers
- Trustee Members
- Immediate Past President
- Ex-Officio (on top of the 24)



# Development



Develops policies, plans, procedures, and schedules for Board involvement in fund development and makes recommendations, as appropriate, to the Board for adoption.

## Priority Focus

### ➤ **Development Strategy**

*Create and implement (in partnership with staff) ongoing development plan*

### ➤ **Donor Prospects**

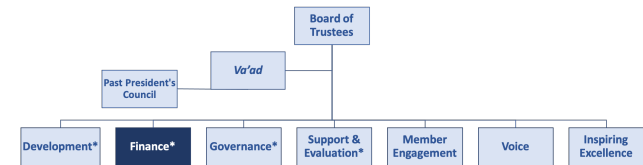
*Identification, Cultivation, Solicitation, and Stewardship of Donor Prospects*

### ➤ **Development Strategy Support**

*Development support to other areas of the organization: recognition awards, milestones, AG related development activities, etc.*



# Finance



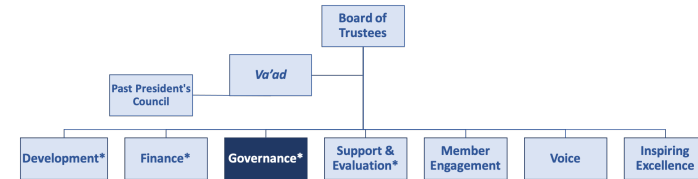
Responsible for developing and reviewing fiscal procedures and annual budget with staff and other board members.

## Priority Focus

- **Financial Planning**
- **Operating Budget** (in partnership with staff)
- **Investments**
- **Financial Controls** (audit)



# Governance



Makes a deliberate and continual investment in developing, nurturing, recruiting, and strengthening volunteer leaders and creates a pipeline of new leaders for the future of the ARJE.

## Priority Focus

### ➤ **Trustee Leadership**

- Identifying/recruiting new leaders/nominating
- Constitution management/changes
- Gratitude/Sunshine Fund/Leadership Lifecycle recognition

### ➤ **Trustee Member Knowledge**

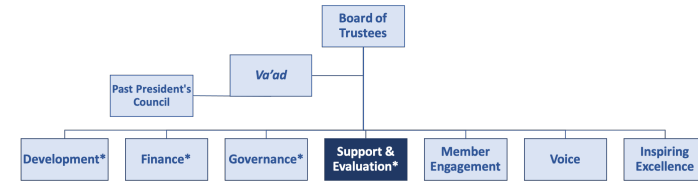
- Education for Board on role of Board members and consensus process
- Onboarding and training of board members

### ➤ **Leadership Effectiveness**

- Checks/balances to ensure Board focuses on governance work
- Engagement and Evaluation of Leaders



# Support & Evaluation



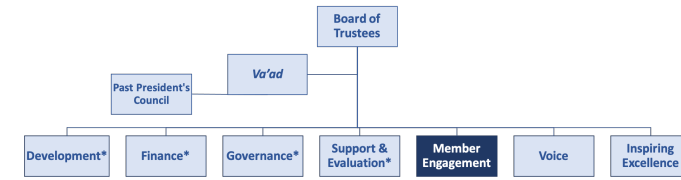
Responsible for the ongoing support and guidance of the professional growth and evaluation of the ARJE Executive Director.

## Priority Focus

- **Annual Review of Executive Director**
- **Ongoing assessment and support**
  - goal setting, management guidance, etc.
- **Hire/Fire/Contract Negotiations**



# Member Engagement



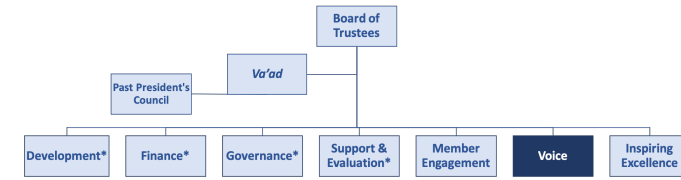
Defines a clear vision as a professional association, creating a meaningful collegial community, empowering members with resources, networks and connections to advance the profession of Reform Jewish Educator.

## Priority Focus

- **Member Outreach**
  - Caring Community – lifecycle, support, etc.
  - Member Recruitment
- **Member Connections**
  - Networks, meet ups, cohorts (youth professionals, clergy educators, etc.)
  - Support to AG on member engagement opportunities
- **Member Services**
  - Professional Guidance (contract negotiations, salary survey, etc.)
  - Mentoring



# Voice



Develops a holistic strategy for communications across the organization in order to engage members, advocate, build and sustain partnerships and allow the ARJE to serve as the voice of Reform Jewish education.

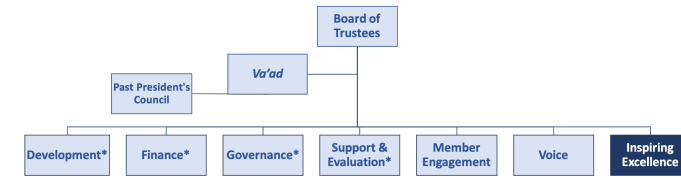
## Priority Focus

- **Communications Strategy**
  - How we present ourselves internally and externally
  - Sharing the impact of educators in their settings
- **Partnerships & External Presence**
  - Setting Voice strategy for ARJE in order to develop external presence and build partnerships
- **Organizational Response**
  - Crafting response to critical or important events





# Inspiring Excellence



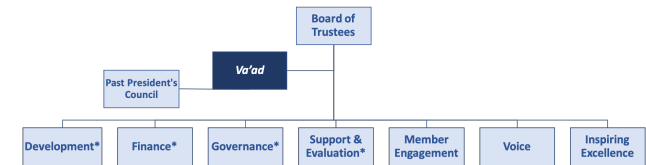
Provides vision and oversight, as a professional learning community, of ongoing professional development and programs to raise the level of competence and confidence among all Reform educators and across the Jewish education landscape.

## Priority Focus

- **Inspiring Professional Excellence**
  - Annual Gatherings
  - Ongoing continuing education
- **Inspiring Excellence in Jewish Education**
  - Award Recognition - DEH, Yad B'Yad, Milestones
  - Congregational support and guidance
  - RJE Title
  - Accreditation



# Va'ad



## Role of the *Va'ad*:

- Make decisions on behalf of the Board of Trustees between Board meetings
- Coordinates, with the Board president, the work of the Board
- Takes the lead in planning the Board's agenda
- Serves as a sounding board for the Executive Director

## Members of the *Va'ad*:

- Officers
- Immediate Past President
- Additional Committee Chairs appointed by the President

