



The
**Association of
 Reform Jewish Educators**
 Since 1955

633 Third Avenue | New York, NY 10017-6778

EDUCATOR SEARCH APPLICATION

RETURN ORIGINAL TO:
(Preferably by E-mail)
 Rabbi Stan Schickler, RJE
 Association of Reform Jewish Educators
 633 Third Avenue
 New York, NY 10017-6778
 212-452-6510 sschickler@reformeducators.org

CONGREGATION/INSTITUTION	Temple Israel	DATE OF APPLICATION	3/15/17
STREET ADDRESS	2004 East 22nd Place		
CITY, STATE/PROVINCE, ZIP CODE/POSTAL ZONE	Tulsa, Oklahoma 74114		
TELEPHONE NUMBER	(918) 747-1309	FAX	(918) 747-3564
E-MAIL	jackiekarpman@gmail.com	WEBSITE	www.templetulsa.com
URJ DISTRICT	South	DATE POSITION IS AVAILABLE	6/1/17
POSITION TITLE	Director of Education, Outreach & Programming	FULL or PART-TIME	Full-Time

- Director of Lifelong Jewish Learning (DoLJL) or Director of Lifelong Learning (DoLL)**—Responsible for oversight of virtually all education in the congregation; supervises all education and educational administration personnel
 When a congregation seeks to hire a DoLJL or DoLL, it should consider how the position will be appropriately supported with additional educational *and* administrative staff, all of whom would be supervised by the DoLJL or DoLL

- Director of Congregational Learning (DoCE)**—Serves in an oversight capacity of the congregational school and has other congregational education responsibilities (which may or may not include supervision in the area[s] of youth programming, adult education, early childhood, and / or other areas of education)
 When a congregation seeks to hire a DoCE, it should consider how the position will be appropriately supported with additional educational *and* administrative staff, such as an Assistant Director of Congregational Education, all of whom would be supervised by the DoCE.

- Religious School Director (RSD)**—Primary responsibility is direction of the religious school
 - Assistant Religious School Director**—May be hired to provide additional educational support to the Religious School Director

- School Administrator**—Primarily responsible for administration of the school and perhaps some educational responsibilities

PLEASE INCLUDE A JOB DESCRIPTION WITH THIS APPLICATION

I. DEMOGRAPHICS

	TOTAL NUMBER OF FAMILY UNITS	# OF FAMILIES WITH CHILDREN IN THE RELIGIOUS SCHOOL	TOTAL # OF STUDENTS IN THE RELIGIOUS SCHOOL	AVERAGE # OF ANNUAL B'NAI MITZVAH
THIS YEAR	350	25	36	3
FIVE YEARS AGO	450	45	65	6
FUTURE DEMOGRAPHIC PROJECTIONS ARE				

NUMBER OF STUDENTS ENROLLED BY GRADE

PreK	K	1	2	3	4	5	6	7	8	9	10	11	12
6	3	1	2	3	2	3	4	1	4	0	3	0	5
OTHER (specify):													

DAY CARE	PARENTS' DAY OUT	EARLY CHILDHOOD
OTHER (specify):		

HEBREW BEGINS IN GRADE	3rd	AND CONTINUES THROUGH GRADE	6th	CONFIRMATION BEGINS IN GRADE	10th
ADULT PROGRAMMING	yes		JEWISH PARENTING PROGRAMMING	yes	
CAMPS (URJ REGIONAL AND CONGREGATIONAL) Greene Family or other URJ camps					

II. DAYS AND TIMES OF CLASSES

RELIGIOUS SCHOOL	HEBREW SCHOOL	CONFIRMATION	POST-CONFIRMATION
Sundays, 9:30 a.m.-12:00 p.m.	Wed. 4:15 p.m.-5:30 p.m.	Wed. 6:30 p.m. - 8:30 p.m.	Wed. 6:30 p.m.- 8:30 p.m.
WEEKDAY EARLY CHILDHOOD	DAY CARE	PARENTING/FAMILY PROGRAMMING	PARENTS' DAY OUT
	7:00 a.m. - 6:00 p.m.	Sundays, 10:00 a.m. - 11:00 a.m.	
CAMP(CONGREGATION ONLY)			
OTHER (specify)			

III. PROFESSIONAL STAFF

Even if they will not be associated with the congregation next year, please list the names of all current professional staff members. Indicate if their position is full-time or part-time and their years of service with the congregation. Additional lines are provided for other staff positions, if applicable.

	NAME	FULL or PART-TIME	YEARS SERVED
SENIOR RABBI (INTERIM)	Rabbi Jim Simon	Full-Time	1
ASSOCIATE RABBI			
ASSISTANT RABBI			
CANTOR (IN-RESIDENCE)	Cantor Faith Steinsnyder	Part-Time	2
EDUCATOR (PROGRAM DIRECTOR)	Jennifer Selco	Full-Time	5
ASSISTANT EDUCATOR			
ADMINISTRATOR	Klara Bode	Full-Time	6
PROGRAM DIRECTOR			
YOUTH WORKER			
EARLY CHILDHOOD EDUCATOR			
Bookkeeper	Jori Bolinger	Full-Time	3
Administrative Assistant	Mary Clare	Full-Time	4

Does the professional staff undergo a regular performance review process? How often? Please include a description of this process, especially as it applies to the educator.

SECRETARIES/ADMINISTRATIVE ASSISTANTS	FULL or PART-TIME	YEARS SERVED
TO EDUCATOR(S)	X*	
TO RABBI(S)	X*	
TO CANTOR(S)		
TO ADMINSTRATOR	X*	

*= Mary Clare serves as an admin. assistant splitting her time between the Rabbi, Educator and Administrator. There are also funds in the budget for the Educator to hire someone to assist her/him in whatever capacity (e.g. errands, set-up, prep, etc.) for approx. 5-10 hours per week.

NUMBER OF TEACHERS		SPECIALISTS	
COORDINATORS / DEPARTMENT HEADS		ART	
PRIMARY	4	COMPUTER	
INTERMEDIATE		DANCE	1
UPPER	3	DRAMA	
BAR / BAT MITZVAH		HEBREW	3
HIGH SCHOOL / POST B'NAI MITZVAH	3	LEARNING CENTER	
ARE THERE ANY FULL-TIME TEACHERS ?		LIBRARIAN	1
CUSTODIAL STAFF (specify full or part-time)		1, Full-Time	

IV. FACILITIES

SANCTUARY	X	NUMBER OF CLASSROOMS	3
CHAPEL	X	ART ROOM	X
LIBRARY	X	MUSIC ROOM	
SOCIAL HALL / AUDITORIUM	X	YOUTH LOUNGE	X
SANCTUARY / SOCIAL HALL COMBINATION	X	TEACHER RESOURCE CENTER	X
		EDUCATOR'S OFFICE	X
		COMPUTER ROOM	X
		STUDENT LEARNING CENTER	X
OTHER (SPECIFY)	Judaica Shop run by Sisterhood		
IS THE EARLY CHILDHOOD FACILITY SHARED WITH RELIGIOUS SCHOOL ?	Yes		

AGE of BUILDINGS:	SANCTUARY	59*	SCHOOL	34	OFFICE AREA	13
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If there is a satellite facility, please describe it. Include size, distance from main facility, age, days/hours spent on that site, etc.

*=The facility was built in 1958 and in 1984 it was expanded and in 2004 the building went through a total remodel.

V. CONGREGATIONAL IDENTITY

The Congregation / Institution was founded in	1914	and became a member of the URJ (UAHC) in	
The Shabbat prayer book used is	Mishkan Tefillah		
The High Holy Day <i>machzor</i> used is	Gates of Repentance (GOR)		
Has the Religious School received ARJE Accreditation ?	No	If yes, in what year ?	

What are the three primary goals of your congregation/institution?

To foster the vibrancy of Reform Judaism through promoting lifelong Jewish education; worship of God through prayer and observance; and the pursuit of justice, peace, and deeds of loving kindness.

What are the congregation's/institution's strengths?

We have an active, involved membership and, through the generosity of our forbears, ample resources to support innovative religious programming.

What are the strengths of your educational program?

We have a close-knit group of parents who enthusiastically participate in Jewish learning alongside their children.

What three qualities in your Educator are most important to the congregation/institution?

The ability to inspire the love of Jewish education in others; initiative in creating innovative programs; combining attention to detail and appreciation of the broadest goals of our congregation.

The three most important priorities of the congregation/institution's Educator should be:

Working with multiple constituencies in order to sustain our programming success; helping to recruit new families into our Temple; working with clergy and lay leadership to develop programming that will excite the entire congregation.

The single most important thing an Educator needs to know about the congregation/institution is:

Our resources and our communal commitment provide opportunities that are unique to a congregation of our size.

The three most important issues facing the congregation/institution in the next five years will be:

Ensuring our programs are relevant to Tulsa's reform Jewish community; recruiting a permanent Rabbi; continuing to build a strong educational foundation for the next generation of Reform Judaism in Tulsa.

VI. INCUMBENT EDUCATOR

Has the current educator been informed that the congregation / institution is in placement ?	Yes; she is moving to AZ.
On what date will the current educator relinquish his/her position ?	End of May 2017

VII. COMMUNITY ATTRACTIONS

General population of location	850-900,000	Total Jewish population	2,000
JEWISH INSTITUTIONS IN AREA	Congregation B'nai Emunah (conservative), Chabad		
JCC	X		
Federation	X		
Jewish Family Service			
Central Jewish Education Agency			
Jewish Day School (which grades) ?	Mizel, pre K- 5th grade		
Other	Tulsa Jewish Retirement and Health Center, Miller Hospice, The Sherwin Miller Museum of Jewish Art, Hillel (at University of Tulsa)		
Majority of members' children attend public school, private school, or Jewish day school ?	public, private and Mizel (3 students)		
Colleges, universities and music conservatories in the area include	University of Tulsa, University of Oklahoma, Oklahoma State University, Northeastern State University, Oral Roberts University, Phillips Seminary, Tulsa Community College		
What cultural opportunities are available (e.g., symphony, opera, museum, theatre, sports, etc.) ?	RiverParks, Tulsa Ballet, Tulsa Opera, Performing Arts Center, Guthrie Green, Gathering Place, Gilcrease Museum of Art, Philbrook Art Museum, Tulsa Drillers, vibrant community arts and theater.		

IX. REMUNERATION

INDICATE EITHER A SPECIFIC FIGURE OR A SPECIFIC RANGE. The "Proposed Salary" section should read, for example, "\$60,000-\$70,000" or "the minimum salary base is \$60,000" or "the maximum salary is \$80,000." PLEASE **DO NOT WRITE** "negotiable", or "open," or "not yet determined" with no numbers included. **Without this information, your position will not be included in the ARJE's placement listings. It is also highly recommended that you NOT list remuneration as a "package."**

PROPOSED SALARY or SALARY RANGE	\$45-\$65K commensurate with education and experience
Percentage of pension (RPB) in addition to salary (15% recommended)	negotiated range from 5-15%
Length of original contract (two years recommended)	3 years (2 years negotiable)

STANDARD BENEFITS FOR THE EDUCATOR, IN ADDITION TO SALARY						
Medical-Hospitalization	100%	Moving Allowance	\$1,000*	Books & Periodicals	X	Sabbatical
Major Medical Insurance	100%	Professional Dues	for 1 org.	Congregational Membership	X	Cell Phone
Dental Insurance	100%	ARJE Conference	X	Religious School Tuition	n/a	Laptop Computer
Long Term Disability Insurance	100%	URJ Biennial	X	Early Childhood Tuition	n/a	Israel Trips
		Regional URJ Gathering	X	\$2k/ year for travel for ARJE and regional URJ gatherings in addition to URJ Biennial.		
Other (please specify)	One free tuition for one child at Happy Campers Moe Gimp Early Learning Center. *=moving allowance is negotiable depending on how/when the candidate is moving.					

Social Security is required by Federal Law

Is this position being listed with any other professional placement service ?	YES
If "YES" please indicate which one and the title by which it is being listed	Jewish Jobs

In making this request to the ARJE PLACEMENT SERVICE, the congregation/institution agrees that it will	
A	In keeping with the high ideals of Reform Judaism, not exclude a candidate from consideration based on age, gender, sexual orientation or marital status;
B	Keep the ARJE Placement Service informed of ALL interviews and their outcomes;
C	Reimburse all travel and related expenses for an Educator invited for an interview;
D	Arrange the terms of its contract and/or letter of agreement with its Educator-Designate following the principles of the document entitled <i>GUIDELINE FOR EDUCATOR CONGREGATIONAL RELATIONSHIPS</i> ("The Blue Book"), as adopted and recommended May 1988 by the Board of Trustees of the Union of American Hebrew Congregations, the Central Conference of American Rabbis, and the National Association of Temple Educators;
E	On acceptance of the contract and/or letter of intent by both the congregation/institution and the Educator-Designate, forward a copy of the contract and/or letter of agreement for the files of the Placement Service, ALL files being confidential.
F	NOTIFY THE ARJE PLACEMENT OFFICE OF THE NAME OF THE EDUCATOR-DESIGNATE WHEN THE SEARCH IS FINALIZED.

Name of person completing this form and position in congregation / institution	Jackie Karpman
Signature	

CHAIRPERSON OF THE EDUCATOR SEARCH COMMITTEE

NAME	Jackie Karpman	POSITION	Chair
STREET ADDRESS	1538 E. 35th Street		
CITY, STATE/PROVINCE, ZIP CODE/POSTAL ZONE	Tulsa, OK 74105		
TELEPHONE NUMBER	908-721-8790	FAX	
E-MAIL	jackiekarpman@gmail.com		
Resumes of applicants should be sent to the following persons e-mail address(es) (please include more than one e-mail address):			
jackiekarpman@gmail.com			
tjobposting@gmail.com			

IF THE CONGREGATION/INSTITUTION HAS A MISSION STATEMENT,
PLEASE ENCLOSE A COPY



POSITION DESCRIPTION

Position Title: Director of Education, Outreach, and Programming

Status: Full-Time, ideal start date June 1, 2017

Location: Temple Israel, Tulsa, Oklahoma

Reports to: Education Committee Chair and Senior Rabbi

SUMMARY: The Director of Education, Outreach, and Programming will have primary responsibility for youth education, including our Religious School (preschool-6th grade), Midrasha (7th-12th grades). An ideal candidate will also take the lead in devising, implementing, publicizing, and maintaining programs for our entire congregation.

We seek an experienced and energetic Jewish education professional who:

- is creative and innovative;
- can supervise volunteers and staff to create and implement congregational events;
- brings a passion for and knowledge of Judaism that inspires others;
- can communicate a compelling vision for the future of Jewish education and our Temple Israel programs;
- has excellent management skills to direct our religious education staff;
- is adept at pedagogy for children and teens;
- is organized and detail-oriented;
- has demonstrated success in educational program development and administration;
- is passionate about interacting directly with children;
- can relate to and earn the trust of our parents, families, and community; and,
- is willing to reach out into the broader Tulsa community to connect with and attract young Jewish families; and
- is committed to making our congregation warm and inviting to everyone.

DUTIES/FUNCTIONS INCLUDE:

- Implement the overall vision of Temple Israel's youth educational programs, including curricula, and informal youth programming from K-12, in partnership and collaboration with the rabbi, staff, and lay leaders;
- Plan, schedule, budget, market, and implement (including managing staff and volunteers) congregational events;

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- Facilitate Education Committee meetings, including regular progress reports on the condition and needs of the school;
- Hire and supervise school personnel, including classroom observation, teacher evaluations, and regular faculty meetings;
- Administration of synagogue and school policies established by the Board of Trustees and the Education Committee;
- Lead staff and teacher recruitment, training and professional development;
- Prepare and manage annual education and programming budget;
- Manage all aspects of religious education operations, including work with Temple Israel's staff and volunteers on classroom set up, purchasing supplies and books, staffing of all classes and programs (including finding and scheduling substitute teachers when necessary);
- Supervise lay leaders and professional staff to ensure successful congregational events;
- Prepare and manage education calendar, student recruitment and registration, supervision of volunteers, in coordination with Temple Israel staff;
- Regularly communicate with students and parents about individual student progress and experience, as well as communicate with the greater synagogue community about all school activities and events;
- Build and maintain favorable public relations with parents and members of the congregation and greater Tulsa community;
- Engage unaffiliated families through programming, community partnerships, individual meetings, and cultivation of relationships.

REQUIREMENTS:

- Bachelor's degree with Judaic content knowledge with an ability to read and write in Hebrew;
- 3-5 years working (preferably teaching) in a Jewish educational setting;
- Experience working/volunteering in a synagogue school;
- Experience in developing and implementing both formal and informal educational curricula;
- Experience working with kids of all ages, including teens;
- Experience supervising and evaluating staff;
- Ability to work evenings, Shabbat, and holidays;
- Ability to devise and execute innovative programs for congregation as a whole.

PREFERRED:

- Experience as a school director or administrator;
- An advanced degree in Jewish studies/Jewish education;
- Experience working with Jewish youth groups and/or in a Jewish camping setting.



SALARY & BENEFITS:

Temple Israel offers a competitive salary commensurate with experience and a pension, full medical, dental and disability insurance, congregational membership and day care tuition for one child through our partnership with Happy Campers, Moe Gimp Early Learning Center (www.happycampersacademy.com). This position also has a healthy budget for educational books & supplies and professional development such as a membership to ARJE and attending at least one national and regional conference per year as well as the URJ Biennial.

TO APPLY: Send cover letter, resume and three references to jackiekarpman@gmail.com tjobposting@gmail.com by May 1, 2017. Applications accepted until the position is filled. EOE

ABOUT TEMPLE ISRAEL:

Since 1914, Temple Israel has been the place in Tulsa for Reform Jews to explore and enrich their Jewish identity. We have a multi-generational congregation that gathers together as a Temple family, guiding our interactions in times of simcha and sorrow. Our Temple embodies the ritual warmth and ceremonial beauty of Reform Judaism's tradition. We have active Brotherhood and Sisterhood auxiliaries and ARZA chapter and a commitment to life-long learning. Over the years we have built and maintained strong ties with the URJ and Israel, as well as participating in local interfaith efforts. We have a strong, engaged Board of Trustees, with a leadership-training program (Lead TI) that provides for continuity of skilled lay leadership.

Because of the generosity of our Temple family, Temple Israel is supported an endowment worth more \$6,000,000, much of which is dedicated to educational and programmatic activities. For example, as a result of our endowment, religious school and Hebrew school are both tuition free. Furthermore, significant portions of the endowment are earmarked to support students attending Jewish summer camp and/or trips to Israel after B'nai Mitzvah age. Likewise, each month our congregation provides delicious, reasonably priced Shabbat meals to a wide range of members through the help of endowment funds dedicated to this purpose.

In 1986, a 1,100 square foot addition to the Temple facility was completed so that most of the educational facilities are now on one floor, including a new Education Department office, Moe Gimp Early Learning Center with over 20 classrooms (which during weekdays houses a pre-school run by an independent provider). Temple Israel's attractive and flexible spaces include a Youth Lounge and a Convocation Center. Temple Israel houses the Jay Allan Myers Library--with over 5,000 titles—housing the largest collection of Judaic materials in Oklahoma.



An active Education Committee, chaired by Temple trustees, works in close partnership with the DEOP to establish policies and procedures, design curricula and programming and advocate for the religious school.

About our Religious Education Programs:

Our **Shorashim** religious school is for ages 3 years through 6th grade. Students meet 30 sessions a year on Sunday mornings from 9:30 a.m.-12:00 p.m. Each year, in consultation with lay leaders, we develop new programming organized around a central theme that is of interest to both students and parents. The topic for the current school year is “Oh, the Jewish Places You'll Go: Synagogue, Land, and Home”; previous topics have included “Middot and Mitzvot: Holy Values and Holy Deeds for You and Me” and “From Torah to Tulsa: Our People’s Story.”

Camp Katan is a monthly Sunday morning program designed for toddlers from ages 12-36 months to learn about Judaism and holidays through multi-sensory play which helps them feel comfortable at Temple Israel and get to know each other better.

Students from 3rd grade- 6th grade have **Hebrew School** on Wednesday afternoons from 4:15 p.m.-5:30 p.m. Our curriculum is focused on preparing our students to read, chant and understand prayers of our congregation’s siddurim and 7th graders participate in a B’nai Mitzvah program.

Midrasha (combined Jewish high school) is for students from 7th grade through 12th grade on Wednesday evenings from 7:00 p.m. – 8:00 p.m. to have the opportunity to meet weekly with other Jewish teens. Midrasha is a merged educational program with B’nai Emunah, our Conservative sister congregation, and is jointly administered by the Educators of Temple Israel and B’nai Emunah. Students in 7th and 8th grades take a set of core courses. The high school program offers courses in Jewish Texts, Social Justice, Jewish Cooking, Hebrew and more. Students who have successfully completed through 10th grade are eligible for Confirmation. Confirmands are eligible for the North American Federation of Temple Youth (NFTY) summer study trip to Israel. They spend an exciting five weeks with other American high school students traveling the length and breadth of Israel while experiencing Israeli culture first hand. This outstanding program is subsidized by Temple Israel and the Tulsa Jewish Federation to assure that every Confirmand will be able to participate. Midrasha students also have the opportunity to go on a Spring Break trip with other Jewish teens to places such as L.A., New York City, Miami and Washington D.C. (the DEOP is expected to help chaperone this week-long trip each year).

Teens in 7th through 12th grades are encouraged to become **Madrichim**, or teachers’ assistants. Our Madrichim serve as role models and leaders in our education programs.



Finally, we have monthly **TGIS** (Thank Goodness it's Shabbat) services where families are encouraged to attend and stay afterward for catered dinners. These services also feature Visual T'Filah to help all ages participate in the service. **Tot Shabbats**, designed especially for infants through lower elementary are held on a regular basis prior to the regular service to accommodate early bedtimes and the need for kids to move around and be active participants in the service.

More information can be found on our website at: <http://www.templetulsa.com>

ABOUT TULSA, OKLAHOMA:

Tulsa is a major urban center in northeast Oklahoma known as “Green Country” because of our abundant trees. On average, Tulsans enjoy moderate weather with over 200 days of sunshine per year and an average daily temperature of 61 degrees. Tulsa is the second-largest city in Oklahoma and the 46th largest city in the United States. Metropolitan Tulsa has a population of over 1 Million residents. Tulsa is a clean, beautiful community that is known for its commitment to the arts, including a resident symphony (Tulsa Symphony), opera (Tulsa Opera), nationally recognized ballet (Tulsa Ballet), outstanding museums (such as the Philbrook Museum, the Gilcrease Museum, and the Woody Guthrie Museum), and the 18,000-seat BOK Center that regularly hosts national entertainment acts.

Recent revitalization efforts have transformed our downtown area including a thriving art district (Brady District) and many new restaurants, housing and a baseball field home to the Tulsa Drillers (an affiliate of the Los Angeles Dodgers). In late 2017, Tulsa will unveil the “Gathering Place,” a revolutionary, \$150 million development that will transform nearly 100 acres of Tulsa’s waterfront along the Arkansas River into a dynamic and active space for families. Tulsa is a city where education is deeply valued. Many universities call Tulsa home including The University of Tulsa, which is regularly ranked among the top 100 universities in the nation and boasts world-class programs in areas as diverse as engineering and English. Other significant educational institutions in Tulsa include Oral Roberts University, Oklahoma State University-Tulsa and University of Oklahoma-Tulsa, and Phillips Theological Seminary.

Tulsa has one of six Teach for America (TFA) training institutes in the U.S. and each year we bring a new team of TFA teachers to our community to teach. In addition, Oklahoma has made a significant investment in early childhood education and is currently ranked in the top five states in the US for access to quality early childhood programs.

Perhaps Tulsa’s greatest strength is its strong spirit of community. Tulsans are warm, welcoming and caring people. The percentage of Tulsans who regularly participate in organized religious services—whether through a church, synagogue or mosque—is among the highest in the nation. Although religion plays a key role in people’s lives here, so does



religious toleration. Tulsa is home to one of the most vibrant interfaith communities in the United States, including the Oklahoma Coalition for Community and Justice and Tulsa Metropolitan Ministries.

Tulsa's economy is strong and there are abundant opportunities for employment for a spouse/partner. Our economic base is diversified with emphasis in the areas of energy, finance, aviation, telecommunications, technology and nonprofit. Tulsa is located midway between Dallas, TX and Kansas City, KS/MO (approximately a 4-hour drive to each). The following link <https://www.cityoftulsa.org/our-city/our-city-overview.aspx> for a visual overview of our very special city.

Tulsa's Jewish Community has a rich history. About half of the Jewish population in our city is affiliated with Temple Israel, the first Jewish presence in the town (founded in 1914). There is also a healthy Conservative synagogue (Congregation B'nai Emunah) with numerous joint programs including our middle/high school program, Midrasha. The local Orthodox Chabad House is over 25 years old. Aside from these houses of worship, much of Jewish life in Tulsa is supported by the Charles Schusterman Jewish Community Center. The JCC contains a senior citizen residence in 62 apartments and 38 villas and includes a health care center with 58 beds. The JCC complex also contains outstanding museum (Sherwin Miller Museum), recreational facilities, an outdoor pool, and space for many community programs. The JCC also houses Mizel Jewish Community Day School, which educates children from K-5th grade. Despite its size, the Tulsa Jewish community is stout: we are the smallest Jewish community in the U.S. to continuously engage a Shaliach for a sustained period.

Finally, Tulsa is consistently ranked as one of the most philanthropic communities in the United States, with one of the highest rate of volunteerism in the country. Several charitable foundations support the enrichment, education and quality of life for Tulsans. The generous contributions of these foundations (including the George Kaiser Family Foundation, the Charles and Lynn Schusterman Family Foundation, and the Zarrow Group of Foundations) provide many amenities often found only in much larger cities.